

# ORGANIZATIONAL MANAGEMENT AND LEADERSHIP

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## Overview

**Degrees Offered:** BAS

**Program Begins:** Fall, Spring, Summer

**Delivery Method:** Online, On Campus

**Phone:** 701-224-5486

**Email:** bsc.has@bismarckstate.edu

## Description

This degree is designed to provide strengths in communication, leadership, and managerial skills allowing students to pursue a wide range of careers in business in every industry. It also provides students interested in pursuing entrepreneurial dreams the knowledge base to help them accomplish their goals. Within this degree pathway, students have many options including applying previous college credit toward this degree or options to customize their degree to meet in-demand skills through stackable certificates in Entrepreneurship, Management, Sport and Fitness Entrepreneurship, and Sport and Fitness Management. The AAS degrees in Management and Entrepreneurship can also be stacked into this BAS degree.

## Preparation

This program is designed to allow a student to be admitted as either a transfer applicant or as a direct enrolled applicant. Refer to the Program Admission (p. 1) tab for additional admission requirements. Students should have an interest in management and leadership.

## Requirements

Students who complete the requirements will earn a Bachelor's of Applied Science in Organizational Management & Leadership.

## Program Pathways

Credits from the following programs may stack into the Organizational Management and Leadership Bachelor of Applied Science degree:

- Entrepreneurship Program Certificate
- Management Program Certificate
- Sport and Fitness Entrepreneurship Program Certificate
- Sport and Fitness Management Program Certificate
- Management AAS
- Entrepreneurship AAS

## Career Opportunities

Regional job statistics indicate 2,500+ job openings due to labor force shortages and occupational transfers created in the management sector. Career opportunities include opening your own business, managerial positions within a wide variety of retail organizations, sales manager, project manager, operations manager, or business development managers. These are just a few of the most popular options available upon completion of an Organizational Management & Leadership degree.

## College Admission

Review BSC's How to Apply page and complete the college admission requirements.

## Program Admission

The Bachelor of Applied Science in Organizational Management and Leadership is designed for qualified students to be directly admitted.

In addition to being admitted to BSC, students must meet program requirements based on their status:

### First-Year Applicant

A student who has no prior postsecondary experience or who has earned less than 24 semester credits or 36 quarter credits. Students who earned college credits while still in high school are considered first-year applicants.

Students must apply and be accepted at BSC as degree seeking, in addition to the following requirements:

1. Minimum high school cumulative grade point average – 2.00+
2. Completion of high school core course requirements:
  - a. English: four units
  - b. Mathematics: Algebra I or above – three units

- c. Laboratory Science: three units
- d. Social Science: three units

**Notes:**

- Successful completion of a GED exam meets the qualifications for both #1 and #2 above.
- Applicants 25 years of age or older on the first day of class are exempt from the high school core requirements.
- Students who don't meet requirements #1 and #2 will begin their college career in the Management or Management Entrepreneurship AAS, or in the following certificate programs: Entrepreneurship, Management, Sport and Fitness Entrepreneurship, or Sport and Fitness Management.
- After the completion of one semester of BSC enrollment with a 2.00 cumulative GPA, a student may request a program change into the Organizational Management and Leadership Bachelor of Applied Science program.

**Transfer Applicant**

A student who has earned 24 semester credits or 36 quarter credits from an accredited post-secondary institution.

Students must apply and be accepted at BSC as degree seeking, in addition to the following requirements:

1. Cumulative grade point average – 2.00+ on all accredited post-secondary institutions attended.
2. Student must not be on dismissed or suspension status at their most recently attended institution.

**Notes:**

- Students who don't meet requirements #1 and #2 will begin their college career in the Management or Management Entrepreneurship AAS, or in the following certificate programs: Entrepreneurship, Management, Sport and Fitness Entrepreneurship, or Sport and Fitness Management.
- After the completion of one semester of BSC enrollment with a 2.00 cumulative GPA, a student may request a program change into the Organizational Management and Leadership Bachelor of Applied Science program.

**Returning Applicant**

Returning to BSC following a break in enrollment or graduation.

Students must apply and be accepted at BSC as degree seeking, in addition to the following requirements:

1. Cumulative grade point average – 2.00+ on credits from all prior accredited post-secondary institutions attended, including BSC.
2. Student must not be on dismissed or suspension status.

**Notes:**

- Students who don't meet requirements #1 and #2 will begin their college career in the Management or Management Entrepreneurship AAS, or in the following certificate programs: Entrepreneurship, Management, Sport and Fitness Entrepreneurship, or Sport and Fitness Management.
- After the completion of one semester of BSC enrollment with a 2.00 cumulative GPA, a student may request a program change into the Organizational Management and Leadership Bachelor of Applied Science program.

## Degree Plans

- Organizational Management and Leadership Bachelor of Applied Science.

## Program Learning Outcomes

Upon graduation, Organizational Management and Leadership students will be able to:

- Direct many aspects of projects at each level of management.
- Strengthen their soft skills in areas of communication and leadership.
- Operate diverse business environments.